

CHSA ETHICAL AUDIT REQUIREMENT

Each Manufacturing Scheme agreed that factories producing CHSA accredited product undergo an ethical audit.

We will accept audits undertaken by internationally accredited audit bodies such as amfori BSCI; ETI Base Code, EcoVadis, SA8000, SMETA or WRAP.

As an example, for companies wishing to follow the SMETA model, there are 2 levels of audit and so the details below would apply:

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2 Pillar SMETA Audit: This type focuses on two key areas:

- **Labour Standards:** Evaluates compliance with labour laws, working conditions, and fair treatment of workers.
- **Health and Safety:** Assesses workplace safety measures and occupational health standards.

4-Pillar SMETA Audit: This comprehensive audit covers four areas:

- **Labour Standards:** Similar to the 2-pillar audit, it evaluates labour practices and working conditions.
- **Health and Safety:** Assesses workplace safety and health standards.
- **Environment:** Reviews the company's environmental impact and sustainability practices.
- **Business Ethics:** Examines ethical business practices, including anti-corruption measures and transparency.

The minimum CHSA requirement is for an ethical audit which covers labour and health and safety standards.

What's in scope:

All aspects of the manufacturing process carried out by the Manufacturer. For example, if the manufacturing operations involve a recycling process as one of the first steps, this is included in the scope of the audit together with the subsequent process that follows on.

Who's in scope:

Accredited Scheme members who either manufacture themselves or use third party manufacturers to produce CHSA accredited products. Multi Scheme members who are in both Distributor and Manufacturing Schemes. Please refer to the Technical Regulations appropriate to your Scheme.

When by:

The CHSA Inspector will start asking for evidence of ethical audits during the 2026 audit cycle. All members will be expected to have the audit carried out by 31st December 2026.

Useful links to getting an ethical audit:

- [amfori BSCI - Business Social Compliance Initiative | amfori](#)
- [ETI Base Code | Ethical Trading Initiative](#)
- [The Global Standard for Resilient, Sustainable Supply Chains | EcoVadis](#)
- [SA8000® Standard - SAI](#)
- [SMETA Workflow Flyer EN 20211201V13 \(Head office \)](#)
- [WRAP - The Global Environmental Action NGO - UK | WRAP - The Waste and Resources Action Programme](#)

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